



# High Performance Management

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## AIM AND OBJECTIVES OF THE PROGRAM:

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### Program aim:

Defining and aligning the best management practices within the organization.  
Forming managers in the organization, meaning developing the managerial competences and abilities.

### Objectives:

- Understanding what a manager is and does.
- Understanding of the organization's structure and the way in which this affects the manager's work.
- Developing the managerial behaviors: organization, planning, coordination, monitoring.
- Developing the managerial abilities: communication, motivation, delegation.
- Understanding the management of change.

## COMPETENCES COVERED:

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After attending this training program, the participants will acquire competences in the following fields:

- Organization, Planning, Coordination
- Leadership, Control, Motivation
- Delegation
- Communication
- Ability to manage change



## STRUCTURE AND DURATION OF THE PROGRAM

- The duration of the program is of **2 consecutive days** per group of participants.
- One day of training comprises 6 hours of effective work, distributed in **4 sessions** of 1 ½ h.
- **The daily agenda** of the program:

DAY 1	DAY 2
<b>Session 1: 9.00 - 10.30</b>	<b>Session 1: 9.00 - 10.30</b>
<i>Coffee break: 15'</i>	<i>Coffee break: 15'</i>
<b>Session 2: 10.45 - 12.15</b>	<b>Session 2: 10.45 - 12.15</b>
<i>Lunch break: 1+1/2 h</i>	<i>Lunch break: 1+1/2 h</i>
<b>Session 3: 13.45 - 15.15</b>	<b>Session 3: 13.45 - 15.15</b>
<i>Coffee break: 15'</i>	<i>Coffee break: 15'</i>
<b>Session 4: 15.30 - 17.00</b>	<b>Session 4: 15.30 - 17.00</b>



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